

## SPIRITUAL GIFTS ASSESSMENT

There are many in depth spiritual gifts assessment test that you can take online, or find in books and other resources. What follows is a basic assessment to get you thinking about what spiritual gifts God may have given you. If you wish to go further in exploring your spiritual gifts, consider one of the following resources:

Respond to each statement below by considering how true each statement is about you. Answer quickly, assessing how you currently feel about the statement, not how you'd like to feel about it in the future. Respond using the following scale:

- 3 – This statement is almost always true about me.
- 2 – This statement is usually true about me, most of the time.
- 1 - This statement is only true about me sometimes, just once in a while.
- 0 – This statement is almost never true about me.

1. \_\_\_ I like to organize events and the people around me to do something meaningful.
2. \_\_\_ I enjoy finding creative ways to describe God or express who God is to others
3. \_\_\_ When one of my friends is struggling with something, I remind them of God's love, as well as the way others feel positively towards them.
4. \_\_\_ I have hope in God and God's love, even in hopeless situations.
5. \_\_\_ When I get a paycheck, I find myself thinking about who else around me might need the money more than I do.
6. \_\_\_ I enjoy working behind the scenes, doing small tasks.
7. \_\_\_ I enjoy creating an atmosphere where people feel like they are welcome and belong.
8. \_\_\_ When a friend tells me about something difficult going on their lives, I feel the best way I can help is to pray for them.
9. \_\_\_ When I'm working on group project, I know others in the group are looking for me to take charge.
10. \_\_\_ When a friend is hurting, I feel their pain with them, in way that helps me be a better friend.
11. \_\_\_ When I talk to someone who I know doesn't have a relationship with God, I feel motivated to tell them about who God is, and how they can follow God.
12. \_\_\_ People describe me as a loyal friend, who sticks with them even through difficult times.

13. \_\_\_ I enjoy public speaking.
14. \_\_\_ I can tell if someone wants to hurt me or someone I know, even before other people can tell.
15. \_\_\_ I don't get overwhelmed by lots of details. I figure out how to organize those detail in a way that's helpful to me and others.
16. \_\_\_ I love the arts, and feel like I can best express myself through artistic skills like music, poetry, photography, etc.)
17. \_\_\_ It's easy for me to see positive traits in those around me, and to tell them what I see.
18. \_\_\_ Even when a situation is hard for me to understand, I trust that God is in control, and working things out the way God knows best.
19. \_\_\_ When I hear about someone having a specific need for money or resources, I think about what I could contribute to help them.
20. \_\_\_ When I see things needing to be done around me, I don't wait for someone to ask for my help. I just jump in and help.
21. \_\_\_ I love to make new friends, and find ways to let them know they are welcome with my current group of friends.
22. \_\_\_ I believe there are certain problems in life that will only be solved by God when we pray specifically about them.
23. \_\_\_ When I'm in a group that feels it is being led poorly, I want to jump in and lead it myself.
24. \_\_\_ I root for the underdog.
25. \_\_\_ The further someone seems to be from God, the more motivated I feel to introduce them to God, or take a step towards God.
26. \_\_\_ I enjoy playing a part in helping those who know God grow even closer to God, and grow spiritually.
27. \_\_\_ When I read the Bible, I think about ways I could describe what I'm learning to others.

28. \_\_\_ I have the ability to sense when myself or someone around me might be tempted to do something that would be harmful spiritually, or to others.
29. \_\_\_ People I know describe me as a problem solver. I'm able to break down problems and figure out how to solve them, step by step.
30. \_\_\_ I discover truth about God and myself through things like movies or novels.
31. \_\_\_ I find the right words to say to someone who is doubting God, themselves, or their abilities.
32. \_\_\_ When I see others struggling to trust God, I share with them what I believe to be true about God, so that they will trust God more.
33. \_\_\_ I feel my possessions belong to God. So I ask God how what I own can benefit others.
34. \_\_\_ When someone asks for my help, I find it hard to say no. I truly want to help them!
35. \_\_\_ I want my house to be a place where people want to visit, because they feel comfortable and at home there.
36. \_\_\_ I find it easy to talk with God, and sense God's presence with me when I talk to God.
37. \_\_\_ I have the ability to visualize the potential of a group of people, and communicate that vision to those people in a way that causes them to take action.
38. \_\_\_ My heart is sensitive towards those with disabilities.
39. \_\_\_ It is easy for me to share my faith story with my friends.
40. \_\_\_ When I see someone engaged in an activity I know is hurting their relationship with God, I want to help them stop that activity so they can grow in their relationship with God instead.
41. \_\_\_ I like to create analogies or word pictures that better help people understand core principles of the Bible.
42. \_\_\_ I have a reliable intuition about people or situations. Sometimes, I can tell whether a situation will go well or poorly before I know why.

Now, using the chart below, enter the numbers you used to respond to each question. Once you've entered your numbers for all of the questions, add up the total number for each column and place the total in the bottom row.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
	29	30	31	32	33	34	35	36	37	38	39	40	41	42
Total Each Column														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N

Once you've determined your totals for each column, look at which two columns have the highest total. These are the spiritual gifts it may be likely God has given you. Find the description of the gifts on the next page. As you read the description of your top two gifts, consider how you feel. Are you excited by what you are discovering? Do the descriptions resonate with how you think you feel on a daily basis.

Use your findings – and your feelings about them – as a springboard for discussion with others. Ask those who know you well if they see these same gifts in your life. Consider using another, more detailed assessment to further explore your spiritual gifts.

## **SPIRITUAL GIFT DESCRIPTIONS**

**(A) Administration** – You are able to lead those around you by organizing and prioritizing details and people to accomplish specific tasks and goals that God has given to your church.

**(B) Creative Communication** – You gravitate towards using the arts (music, creative writing, photography, filmmaking) to help others understand who God is, and what life is all about.

**(C) Encouragement** – You use your words and actions to cheer on those around you, calling out the best in them, and telling them when you see them doing good things for God and God’s purposes.

**(D) Faith** – You have an ability to believe God will come through, even in situations with others may give up hope. You trust God in an unusual way, and even when it doesn’t make sense.

**(E) Giving** – You are always looking for opportunities to serve others, and build God’s Church, by giving your money and possessions to others.

**(F) Helps** – You enjoy supporting others in their tasks by providing help wherever help is needed. No task is too small for you. You find joy in the fact that you are helping accomplish God’s greater purposes.

**(G) Hospitality** – You have the ability to make others feel welcome and safe, quickly and easily. You enjoy creating an environment (in your home, school, and church) where people will feel welcome, and find themselves included in the group.

**(H) Prayer** – You pray to God for yourself and for others on a regular basis. Not only that, you find that when you pray, your relationship with God deepens, and many times God answers your prayers directly.

**(I) Leadership** – You are able to cast vision for those around you for what can be done in the Church, and in the world. People latch on to your vision, and are willing to follow you as you lead them through the steps to accomplish that vision.

**(J) Mercy** – Your heart is tender towards those who are hurting, oppressed, or disadvantaged. You have a high level of empathy towards them, and look for ways to help them.

**(K) Evangelism** – You find joy in telling others about God, and what it means to have a relationship with God. You feel as if no one you meet is too far from God. You believe that God can get a hold of anyone, and you love to play a part in that happening.

**(L) Shepherding** – You have the ability to walk alongside others as they go through life, providing specific encouragement or challenge where needed in order to help them grow closer to God. When you see someone making choices that lead them away from God, you find ways to help them turn back to God and begin growing again.

**(M) Teaching** – You are able to understand the Bible in a unique way, and then speak to others about it in a way that helps them understand God better. You have the ability to talk to groups of people in an engaging way, drawing them into the stories of the Bible.

**(N) Discernment** – You have the ability to see right from wrong. You are able to quickly determine whether someone's intentions are good or bad. You are also able to see quickly whether certain personal or group decisions will lead to a positive or negative outcome.